



PROJECTS



ILO ACT/EMP – Youth Employment and Social Dialogue Project - YEP

ILO/IPEC – Child Labour Project

TOGETHER LET US END CHILD LABOUR

MEMBERSHIPS

IOE

International Organisation of Employers

CAPE

Confederation of Asia Pacific Employers

ACE

ASEAN Confederation of Employers

Code of Conduct for Employers Against Child Labour

As employers, we undertake that we will work towards the full realization of our commitments on the elimination and prevention of child labour including domestic child labour in Cambodia. We will take all possible steps that are within our capacity and control to encourage all the employers in the country to strive for the elimination of child labour focusing on the immediate elimination of its worst forms and the prevention of all forms of child labour.

We commit ourselves against the employment of children in accordance with the laws of Cambodia and as informed by the International Standards and Conventions on child labour.

In particular, we commit ourselves to the following:

1. We will always act in conformity with Cambodian Labour Law and relevant national laws which give effect to ILO Convention 182 on the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour and Convention 138 on the Minimum Age for Admission to Employment that Cambodia has ratified and put into force.
2. We will not use child labour in any form or by any means, but that we will always encourage all children to go to school. We will encourage children below the age of 15 to go to full time formal and informal schools while promoting vocational training for children between 15 and 18 years of age.
3. We will not employ children below the age of 18 in any of the Worst Forms of Child Labour defined under ILO Convention 182 and in particular in any of the hazardous occupations defined under the National Plan of Action on the Elimination of the Worst Forms of Child Labour.
4. We will discourage any employment of children as domestic labour.
5. We will promote actions against girl child labourers and towards their rehabilitation.

We subscribe to the above Code of Conduct and sign this document in token of accepting them.

Seen and approved

Van Sou Ieng
 President
 CAMFEBA