

**Kingdom of Cambodia
Nation Religion King**

**Ministry of Labour and Vocational Training
No. 110 KB/BrK**

**Joint-Prakas
On
Notification of Occupational Risks
Minister of Labor and Vocational Training
And
Minister of Health**

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen the Royal Decree no.NS/RKT/0704-124 dated 15 July 2004 on the Nomination of the Royal Government of Cambodia
- Having seen the Royal Code no. 02/NS/94 dated 20 July 1994 promulgating the law on the Arrangement and Process of the Council of Minister.
- Having seen the Royal Code no.ns/RKM/0105/003 dated 17 January 2004 promulgating the Law on the Establishment of the Ministry of Labour and Vocational Training.
- Having seen Royal Decree no. NS/RBk0196/06 dated 24 January 1996 promulgating the Law on the Establishment of Ministry of Health
- Having seen the Royal Code NS/RKM/0902/018 dated 25 September 2002 promulgating the Law on Social Security Fund for the persons defined by the Labour Law.
- Having seen the Royal Decree no.NS/RKT/1297/91 dated 31 December 1997 on the Legal Statute of Public Administration Entity.
- Having seen the Sub-decree no. 20 OrNKR/BK, dated 30 April 1996 on the Arrangement and Process of Ministry and Stated Secretariat
- Having seen the Sub-decree no.52 OrNKR/BK, dated 01 April 2005 on the Arrangement and Process of the Ministry of Labor and Vocational Training
- Having seen Sub-Decree no. 67 OrNKR-BK dated 22 October 1997 on the Arrangement and Process of Ministry of Health
- Having seen the Sub-decree no. 16 OrNKR/BK, dated 02 March 2007 on the Establishment of the National Social Security Fund
- Referring to the Request of the Governing Board of the National Social Security Fund

Decides

Article 1:

- 1.1. Workers/ employees as members of NSSF shall immediately notify employer or representative of employer about occupational risks (work-related accident, commute accident and occupational diseases). In case an accident resulting in death, the obligation of notification will be the burden of beneficiary of the victim.
- 1.2. Employer and owner of enterprises under the provisions of the Law on the National Social Security Funds for persons defined by the Labor Law and those who have

been registered in the NSSF shall notify NSSF within 48 working hours at the latest after the receipt of notification of occupational risks happening to the workers/employees.

Article 2:

The notification of occupational risks as mentioned in paragraph 1.2 of article 1 above shall follow the form of ‘occupational risks’ as shown in the annex of this Prakas.

Article 3:

This Prakas shall take into effect from the date of signature.

Phnom Penh, June 16, 2008

**Minister
Ministry of Health**

(Signature and Stamp)

Dr. Not Sokhom

**Minister
Ministry of Labor and Vocational Training**

(Signature and Stamp)

Vong Soth

CC:

- Ministry of Royal Palace
- Directorate General of Constitutional Council
- Directorate General of Senate
- Directorate General of the National Assembly
- Directorate General of Royal Government
- Cabinet of Prime Minister
- Council of Ministers
- Relevant Ministries ‘For Information’
- Documents

