

**KINGDOM OF CAMBODIA
NATION RELIGION KING**



Ministry of Labour and Vocational Training

No. 466 កប/ប្រក

Prakas

On

Paid Public Holiday Calendar for Year 2017



Minister of Labour and Vocational Training

- Having seen Constitution of Cambodia
- Having seen Article 162 of Labour Law
- Having seen Royal Kret NS/RKT/0913/903 dated 24 September 2013 on Nomination of the Royal Government of Cambodia
- Having seen the Royal kret NR/RKT/1213/1393 dated 21 December 2013 on the amendment and adding of the composition of the government in the kingdom of Cambodia
- Having seen the Royal kret NR/RKT/0416/368 dated 04 April 2016 on the amendment and adding of the composition of the government in the kingdom of Cambodia
- Having seen Royal Kram 02/NS/94 dated 20 July 1994 Promulgating Law of Organizing and Functioning of Council of Ministers
- Having seen Royal Kret NS/RKT/0805/354 dated 05 August 2005 on Restructuring Permanent National Committee for National and International Festival to National Committee for National and International Festival Preparation
- Having seen Royal Kram JS/RKM/0397/01 dated 13 March 1997 Promulgating Labour Law
- Having seen Royal Kram NS/RKM/0105/003 dated 17 January 2005 Promulgating Law on Establishment of Ministry of Labour and Vocational Training
- Having seen Sub-Decree 283 OrNKR/BK dated 14 November 2014 on Organizing and Functioning of Ministry of Labour and Vocational Training
- Having seen Sub-Decree 223 OrNKR.BK dated 27 October 2015 on Public Holiday Calendar 2017 for Civil Servants and Workers

Hereby Decides

Article 1: It is allowed for worker of all enterprises, establishments as prescribed in article 1 of Labour law to have the following 2017 paid public holiday:

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|------------------|--|------------|
| - 01 January | International New Year Day | 1 day off |
| - 07 January | Victory over Genocide Day | 1 day off |
| - 11 February | Meak Bochea Day | 1 day off |
| - 08 March | International Women's Day | 1 day off |
| - 14-15-16 April | Khmer New Year Day | 3 days off |
| - 01 May | International Labor Day | 1 day off |
| - 10 May | Visak Bochea Day | 1 day off |
| - 13-14-15 May | King Norodom Sihamoni's Birth Day | 3 days off |
| - 14 May | Royal Plowing Ceremony Day | 1 day off |
| - 01 June | International Children Day | 1 day off |

- 18 June	Queen Norodom Monineath Sihanouk's Birth Day	1 day off
- 19-20-21 September	Pchum Ben Day	3 days off
- 24 September	Constitutional day	1 day off
- 15 October	Commemoration Day of Former King Norodom Sihanouk	1 day off
- 23 October	Anniversary of the Paris Peace Accord	1 day off
- 29 October	King Norodom Sihakmoni's Coronation Day	1 day off
- 02-03-04 November	Water Festival	3 days off
- 09 November	Independent Day	1 day off
- 10 December	International Human Rights Day	1 day off

Article 2: Any public holiday, which falls on Sunday, worker shall be subjected to be one day carried forward to the next day.

Article 3: Any regulation contrary to this Prakas shall be null and void.

Article 4: Director of Cabinet, General Director of General Department of Administration and Finance, General Director of General Department of Labour, General Director of General Department of Technical Education and Vocational Training, General Secretary of General Secretariat, General Secretary of General Committee for Resolving Strike and Demonstrate issue at all relevant directions, Head of Department of Labour Inspector, Head of Department of Labour Dispute, Head of Department of Occupational Health, Head of Department of Child Labour, Head of Department of Training, National Social Security Fund, and Head of Relevance Units shall abide by this Prakas from 1 January 2017 onward.

Phnom Penh, 03 November 2016

Minister

(Signature and seal)

Ith Samheng

CC:

- General Secretariat of Senate
- General Secretariat of National Assembly
- Council of Ministers
- Cabinet of Samdach Decho Prime minister
- Cabinet of H.E Permanent Deputy of Minister
- Involved ministries and institutions "for info."
- All municipal and provincial departments of labour and vocational training
- All employer associations
- All union confederations
- As stated in article 4
- "For dissemination and implementation"
- Doc/archive