

Kingdom of Cambodia

Nation Religion King



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Ministry of Labour and Vocational Training

Labour Advisory Committee

Statement of the Labour Advisory Committee “LAC”

The 11th LAC meeting of its 8th mandate was conducted on November 12th, 2014 at 8:30 am at the Ministry of Labour and Vocational Training in order to oversee and discuss on the report of the results of the Tripartite Working Group’s meeting for discussing about the Minimum Wages for the Garment and Footwear Sector for 2015 which voted on two figures include \$110 and \$121 for the LAC to oversee and discuss. At the same time, the Committee also accepted the request from the Union side which submits the \$140 figure to discuss in the meeting. In order to coordinate between both sides, the government side also submitted the \$123 figure for the LAC to oversee and decide.

Although, there is a discussion on each figure, the meeting did not reach the consensus on any figure because the employer side still maintains his \$110 figure and the union side maintains his \$140 figure. So, there is a decision during the meeting to implement further procedure by conducting a secret vote on three figures and got the result as following:

- \$110 figure received 07/25 votes.
- \$123 figure received 16/25 votes.
- \$140 figure received 02/25 votes.

Therefore, the LAC submits the \$123 (One hundred and twenty three US dollars only) figure to the Minister of the Ministry of Labour and Vocational Training in order to oversee and decide on the figure of the Minimum Wages of workers in the Garment and Footwear Sector for 2015 in compliance with the valid provisions of the Labour Law and shall be implemented from January 01st, 2015.

Phnom Penh, 12 November 2014

Chairman of LAC

Vice-chairman of LAC
(Employers Representative)

Vice-chairman of LAC
(Workers Representative)

Dr. Ith Sam Heng

Lok Oknha. Dr. Nang Sothy

Mr. Chuon Mom Thol