

Kingdom Of Cambodia
Nation Religion King



LOGO

Ministry of Labour and Vocational Training

No. ...493.. អនក្រឹត្យលេខ ៤៩៣

Prakas
On
The Paid Public Holiday Calendar Employee and Worker for Year 2018

Minister of Labour and Vocational Training

- Having seen the Constitution of Cambodia
- Having seen the Article 162 of Labour Law
- Having seen the Royal Kret NS/RKT/0913/903, dated 24 September 2013 on the Nomination of the Royal Government of Cambodia
- Having seen the Royal Kram 02/NS/94, dated 20 July 1994 promulgating Law of Organizing and Functioning of the Council of Ministers
- Having seen the Royal Kret NS/RKT/0805/354, dated 05 August 2005 on Restructuring the Permanent National Committee for National and International Festival to the National Committee for National and International Festival Preparation.
- Having seen the Royal Kram JS/RKM/0397/01, dated 13 March 1997 promulgating Labour Law
- Having seen the Royal Kram NS/RKM/0105/003, dated 17 January 2005 promulgating Law on the Establishment of Ministry of Labour and Vocational Training
- Having seen the Sub-Decree 283 OrNkr/BK dated 14 November 2014 on Organizing and Functioning of Ministry of Labour and Vocational Training
- Having seen Sub-Decree 202 OrNkr.BK dated 28 November 2017 on Public Holiday Calendar 2018 for Civil Servants and Workers

Hereby Decided

Article 1:

Shall be allowed for worker of all enterprise, establishment as prescribed in article 1 of Labour Law to have the 2018 paid public holiday as follows:

- | | | |
|------------------|----------------------------|------------|
| - 01 January | International New Year Day | 1 day off |
| - 07 January | Victory over Genocide Day | 1 day off |
| - 31 January | Meak Bochea Day | 1 day off |
| - 08 March | International Women's Day | 1 day off |
| - 14-15-16 April | Khmer New Year Day | 3 days off |
| - 29 April | Visak Bochea day | 1 day off |
| - 01 May | International Labor Day | 1 day off |
| - 03 May | Royal Plowing Ceremony Day | 1 day off |

- 13-14-15 May	King Norodom Sihamoni's Birthday	3 days off
- 01 June	International Children Day	1 day off
- 18 June	Queen Norodom Monineath Sihanouk's Birthday	1 day off
- 24 September	Constitutional Day	1 day off
- 08-09-10 October	Pchum Ben Day	3 days off
- 15 October	Commemoration Day of Former King Norodom Sihanouk	1 day off
- 23 October	Paris Peace Accord	1 days off
- 29 October	King Norodom Sihamoni's Coronation Day	1 day off
- 09 November	Independent Day	1 day off
- 21-22-23 November	Water Festival Day	3 days off
- 10 December	International Human Rights Day	1 day off

Article 2:

For any public holiday which falls on Sunday, the workers or employees shall be given one more day off on the following day.

Article 3:

Any provisions that is contrary to this Prakas shall be abrogated.

Article 4:

The Director of Cabinet, General Director of General Department of Administration and Finance, General Director of General Department of Labour, General Director of General Department of Technical Education and Vocational Training, General Secretary of General Secretariat, General Secretary of General Committee for Resolving Strike and Demonstrate issue at all relevant directions, Head of Department of Labour Inspector, and Head of Relevance Units shall abide by this Prakas from 1 January 2018 onward.

Friday, 13 Kert, Kher Mikase, Chnam Roka, P.S 2561
Phnom Penh date: 01 December 2017

Minister

(Signed and sealed)

Ith Samheng

CC:

- General Secretariat of Senate
- General Secretariat of National Assembly
- Council of Ministers
- Cabinet of Samdach Decho Prime minister
- Cabinet of H.E Permanent Deputy of Minister
- Involved ministries and institutions "for info."
- All municipal and provincial departments of labour and vocational training
- All employer associations
- All union confederations
- As stated in article 4 "for dissemination and implementation"
- Doc/archive