

**Kingdom Of Cambodia
Nation Religion King**

**Ministry of Labour and Vocational Training
No. 223 KB/BrK**

Phnom Penh, 12 November 2012

**Prakas
On
Paid Public Holiday for Year 2013**

Minister of Labor and Vocational Training

- Having seen Constitution of Cambodia
- Having seen Royal Kram NS/RKM/0704/001 dated 13 July 2004 proclaiming additional Constitutional Law to assure the regularity of the entity
- Having seen Royal Kret NS/RKT/0908/1055 dated 25 Sept 2008 on Nomination of Royal Government of Cambodia
- Having seen Royal Kram 02/NS/94 dated 20 July 1994 promulgating the law on establishment and function of council of minister
- Having seen Royal Kret NS/RKT/0805/354 dated 5 Aug 2005 on restructuring Permanent national committee for national and international festival organizing to National committee for national and international festival preparation
- Having seen Royal Kram JS/RKM/0397/01 dated 13 March 1997 proclaiming the Labour Law
- Having seen Royal Kram NS/RKM/0105/003 dated 17 January 2005 proclaiming Law on establishment of ministry of Labour and Vocational Training.
- Having seen Sub Decree 52 OrNKR/BK dated 01 April 2005 on Function of ministry of Labour and Vocational Training
- Having seen Sub decree 186 OrNKR.BK dated 22 Oct 2012 on amendment of art 1 of Sub Decree 156 OrNKR.BK on public holiday calendar year 2013 for civil servant and worker

Hereby Decided

Art1New: It is allowed for worker of all enterprises of art 1 of labour law to have the following 2013 paid public holiday:

- | | | |
|---------------------|--|------------|
| - 01 January | International New year day | 1 day off |
| - 07 January | Victory over genocide day | 1 day off |
| - 25 February | Meak Bochea day | 1 day off |
| - 08 March | International women's day | 1 day off |
| - 14-15-16 April | Khmer new year day | 3 days off |
| - 01 May | International labor day | 1 day off |
| - 13-14-15 May | King Norodom Sihanouk's birth day | 3 days off |
| - 24 May | Visak Bochea day | 1 day off |
| - 28 May | Royal plowing ceremony day | 1 day off |
| - 01 June | International and national children day | 1 day off |
| - 18 June | Queen Norodom Monineath Sihanouk's birth day | 1 day off |
| - 24 September | Constitutional day | 1 day off |
| - 03-04-05 October | Pchum Ben day | 3 days off |
| - 15 October | Commemoration day of King Norodom Sihanouk | 1 day off |
| - 23 October | Paris peace agreement | 1 days off |
| - 29 October | King Norodom Sihanouk's coronation day | 1 day off |
| - 09 November | Independent day | 1 day off |
| - 16-17-18 November | Water festival | 3 days off |

- 10 December International human rights day 1 day off

Art2: Any regulations contrary to this Prakas shall be null and void.

Art3: This Prakas is effective from 01 January 2013.

Minister

Vong Sauth

CC:

- General secretariat of senate
- General secretariat of assembly
- General secretariat of Royal government
- Cabinet of Prime minister
- Cabinet of Deputy prime minister
- Council of Minister
- All Ministries and related entities for "info"
- All Municipal and provincial department of labour and vocational training
- All employer federation
- All union confederation for "dissemination and implementation"
- Doc/archive