



Course Objective

At the end this training course all participants will be able to:

- Have knowledge on the history of the development of the Trade Union Law;
- Have Knowledge on the implementation's scope of the trade Union Law and its purpose;
- What does the professional organization mean?
- Know the formality and the legal procedure to form the Trade Union and the Employers Association;
- Have knowledge on the role and obligations of Trade union;
- Have knowledge on the criteria to become the most representation union within one enterprise;
- Know the legal procedure for the shop steward election;
- Know the rights and obligations of trade unions and shop stewards in one enterprise;
- Be able to differentiate the roles of trade unions and those of the shop stewards;
- Know how to deal and communicate with difficult trade unions;
- Know the special legal procedure to terminate the contracts of the trade union leaders and shop stewards;
- Have knowledge on the different types of illegal act and its punishment stated in the Trade Union Law;

Course Content

General concept on Labor Law and the history of its development

Professional Organizations:

- Trade unions
- What is a union?
- How many people can form a union?
- Structure of the union?
- What are the required qualifications to be a union leader?
- Union establishment procedure
- Union's rights & obligations
- Employers Association
- What is an employer organization?
- Structure of an employer organization?
- Employer association's rights & obligations

Shop Steward

- What is shop steward?
- Shop steward election procedure
- Shop steward's rights and obligations

Special Protection for trade unions and shop stewards

- Who are protected by the Trade Union Law?
- Termination procedure for specially protected workers

Illegal Act and Punishment under the provisions of the Trade Union Law

- Different Types of illegal Act
- What are Punishments against the Illegal act?

TRAINING COURSE

ON

General Understandings on the Adopted Trade Union Law to All



31 March 2017

Time: 8:00am to 5:00pm

Venue: Hotel/Restaurant

Deadline:

30 March 2017

Target Participants

Even though understanding the Cambodian Labor Law is important for every level of staff, this course is best for Branch Manager, Supervisors, Line Managers, Employee Relations Officer, Administrative Officers, and Compliance Officer.

Training Fee

(Fee is inclusive of Lunch and learning materials. Certificate of completion provided)

- Direct Member: **USD 100 Nett/person**
- Member of GMAC, MBCC, CMA, IBC, ACRA, BBAC, EuroCham, AMCHAM, MAC: **USD 115 Nett/person**
- Non Member: **USD 130 Nett/person**

Registration



Mr. ORM Ponnareay

or Mr. VANN Sela

012 634 077 or 010 710 267

E-mail:

training_executive@camfeba.com or

training@camfeba.com

About Trainer

Ms. Chrea Dalya (Master Degree of Law, Rules)

LLB, Attorney-at-Law/Legal Manager of CAMFEBA

Specialization: Labor Law, Civil Law, Law on Taxation, Court litigation, Case Representation.

More details... (Available upon request!)