



Calculating Overtime Pay and Other Payments In Compliance With the Cambodia Labor Law

07-08 December 2017 | 8:00am to 5:00pm | Hotel
Deadline : 30 November 2017

ABOUT TRAINER

Mr. SOUM Chamrong (LLM, LLB, Attorney-at-Law)

(Specialties: Labor Law, Labor Dispute Resolution, Civil Code, Commercial/Enterprise Law, Court Litigation, Case Representation)

Mr. SOUM Chamrong is a CAMFEBA's Attorney-at-Law, who has extensive experience in providing the legal consultation in the area of labor and commercial laws and representing clients at Arbitration Council and courts. His specific expertise in this field was gained from more than 9 years experiences with law firms and CAMFEBA. Mr. Chamrong is a member of the Bar Association of the Kingdom of Cambodia. He is currently a Managing Director of Cambodian Commercial Law Firm (CCLF). He used to work as an Attorney at Law for Cambodia International Law Firm (CILF), Asia Cambodia Law Firm (ACLF) and also for CAMFEBA as a Legal Department Manager. Mr. Chamrong holds Bachelor and Master Degree of Law from the Royal University of Law and Economic Science in Phnom Penh. He also got a certificate of Aptitude in Legal Profession from Lawyer Training Center. He can speak Khmer and English very well.

COURSE CONTENTS

- Annual Leave Payment
- Prior Notice Payment
- Fixed duration contract (FDC)
- Unfixed duration contract (UDC)
- Payment for Work & OT on Public Holiday
- Payment for Work on Weekly Day-off
- Overtime pay for normal work-day
- Payment for Night-shift Work & OT at night

COURSE OBJECTIVE

At the end of the course, all participants will be able to:

Calculate the payments for employees correctly under the Cambodia Labor law is still a problem for many enterprises. It focuses on calculation methods only, in order to guide employers on calculation methods for all the payments as defined in the Cambodia labor Law. It is hoped that participants will understand clearly the correct methods for calculating the following payments after this training, which is related Laws & Regulations will be given as supporting references for each calculation.

TARGET PARTICIPANTS

This course is specially designed for Directors, Managers, Supervisors and Officers in charge of Administration & Finance Department, Human Resources Department, Compensation & Benefits Department, and Compliance Department.

TRAINING FEE

- Direct Member: **USD175 Nett/person**
- Member of GMAC, MBCC, CMA, IBC, ACRA, BBAC, EuroCham, AMCHAM, MAC: **USD 205 Nett/person**
- Non Member: **USD 225 Nett/person**
- (Fee is inclusive of Lunch and learning materials. Certificate of completion provided)

