



JOB VACANCY

Research and Policy Officer

The Cambodian Federation of Employers and Business Associations (CAMFEBA), established on 13 June 2000, is an autonomous and independent federation of employers and business associations recognized and registered with the Ministry of Labor and Vocational Training of Cambodia. Due to the increasing need for the private sector to stand together with a unified voice, CAMFEBA has become the premier federation representing, promoting and safeguarding the rights and interests of employers in Cambodia.

Due to our rapid growth, we are now looking for a qualified Cambodian candidate to fill in the position of **Research and Policy Officer**.

Job Title	:	Research and Policy Officer
Duty Station	:	CAMFEBA’s Head Office in Phnom Penh
Reporting Line	:	General Manager
Salary Range	:	(negotiate)

RESPONSIBILITIES:

Under the supervision and monitoring of General Manager, the Research and Policy Officer is responsible for, but not limit to, the following duties and responsibilities:

A. Policy and advocacy engagement

- Be a focal person for some area policies as assigned by the CAMFEBA
- Work with Legal Team to strengthen the role of secretariat in supporting board in developing related research paper.
- Work closely with the policies team to follow and assess the latest policies/regulations changes in order to sharpen CAMFEBA polices agenda
- Advise/support the board members on policies recommendation to the stakeholders
- Support in developing relevant research paper & publications
- Work closely with GM to develop project proposals and related actions around.

B. Communication and Representation

- Work with policies team to strengthen and visible the communication & Branding of CAMFEBA includes regularly communicating newsletters, policies update to members and actively feature them on CAMFEBA communication channels
- Represent CAMFEBA in any policy discussion as assigned
- Work with relevant team to develop communication plan and firmly implement it

QUALIFICATION & REQUIREMENTS:

- At least Bachelor's degree or higher in Law, Research, or related fields
- A minimum of one-year experiences in doing research or policies development
- Good analytical and thinking skills
- Good knowledge on Cambodian Labor Law, the Labor Dispute Resolution process and NSSF and skills is advantage
- Be able to communicate effectively and professionally in Khmer and English both in writing and speaking with people at different levels
- Be able to manage different tasks with the same deadlines
- Familiar with MS Offices, Ms. Outlook, Ms. Publisher, database, etc.
- Be a proactive, creative and good team player
- Willing to work in challenging environment

CAMFEBA is committed to equal opportunities. Women are particularly encouraged to apply. Interested applicants should submit their CVs and Cover Letters by email at hr@camfeba.com or 023 23 00 23 / 012 936 009. Please do not send certificates or copies of testimonials at this stage. Only shortlisted candidates will be notified and called for interview.

